

## ABOUT THE COMPANY

Grinding Solutions is an innovative and consultative company specialising in mineral liberation and separation. We approach client problems without preconceptions to help maximise their value and opportunities. Our offices and laboratory are based at Tresillian Business Park, Truro, Cornwall, UK.

Our services range from metallurgical and mineral processing testing to onsite support and troubleshooting to product development and market evaluations. We aim to increase mineral recoveries and reduce overall process costs through targeting the optimal process design and operation. We work with clients across the world covering metalliferous, coal and industrial mineral industries.

Our future growth plans will provide opportunities for those of our team who are ambitious and hard working with a passion for the business and providing technical excellence.

## THE ROLE

We are looking for a Senior Metallurgist to join our team.

Further details on the specific role can be found on the following page.

## VALUES & ATTRIBUTES

We are looking for candidates who share the following values and attributes:

- Taking a consultative and innovative approach
- Striving for technical excellence, delivering quality and value
- Developing and considering commercial aspects
- Ensuring a safe working environment
- Professionalism when representing the company
- Team player
- Questioning, learning and continuously looking for business improvement
- Ability to lead and take responsibility

## REQUIREMENTS

- Relevant academic qualifications
- Must be eligible to work in the UK
- Available for international travel
- Hold a valid driving licence

## WHAT TO DO IF YOU ARE INTERESTED

Please submit any enquiries or your CV and cover e-mail to [recruitment@grindingsolutions.com](mailto:recruitment@grindingsolutions.com)  
Alternatively, you can contact Felicity Wilshaw, Director, on +44 (0) 1872 223331



## SENIOR METALLURGIST

The position will report to the Chief Metallurgist and you will be expected to lead and support a team of Mets and Technicians, providing technical guidance, support and training. Personnel management, organisational, communication and reporting skills will therefore all be essential in the role and you will need to contribute coherently and effectively to management team discussions. The role will include project delivery, consultancy and potential on-site visits, client liaison and key account management as well as business and service development. Visiting clients and other travel will be necessary.

Grinding Solutions has ambitious growth plans and the role will offer an exciting opportunity to input in to the business strategy to enable future growth.

### Key Criteria:

- Extensive mineral processing experience
- Excellent technical background
- Strong technical report writing and problem solving skills
- Extensive experience in project delivery and project management
- Experience managing a team
- Good leadership and team working skills are essential
- Strong communication skills both internally and externally
- Ability to effectively communicate and execute cross-functional projects and initiatives through different levels and functions in the business
- Passion for continuous business improvement and ensuring a safe working environment
- Decision making skills
- Ability to be innovative and problem solving
- Ability to teach and mentor others
- Excellent key account management skills
- Belief in our core values

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